

RECRUITMENT AND HIRING OF PERSONNEL

with a 6-month guarantee



USPI WORK
& DOCUMENTS

« USPI WORK »

is a dynamically developing company, founded in 2015, specializing in employment and legalization in Poland. Our mission is to help people find decent jobs and provide support in matters of labor migration and document legalization, making the process as simple and transparent as possible.

>10

We are currently partnering with more than 10 companies

10,000

Over the entire time, we have employed more than 10,000 people

1,000

This year, we helped more than 1,000 people find employment in Poland



Mass Recruitment in the EU

- ✓ We have a large database of candidates for various career positions
- ✓ We use unique software to update the resume database
- ✓ A team of professionals in mass recruitment of personnel
- ✓ Loyal corporate rates for regular clients



01

Brief Filling



- Candidate's responsibilities
- Result of work for 6 months
- Financial motivation
- Your advantages as an employer
- Other requirements for the candidate

02

Job Vacancy Formation



- Final Zoom meeting with the recruiter
- Final vacancy approval

03

Initial Interviews



- We conduct 20-50 initial interviews
- Selected candidates are presented to the client in a convenient format

04

Final Interviews



- We conduct 4-10 final interviews
- We test the final candidates

05

Client Interview



- We organize the process
- You conduct the interview in the office or online
- We collect feedback from previous workplaces

06

Feedback



- We collect weekly feedback from the client and the candidate
- We assist in candidate adaptation

Our Rates

	<div></div> <div>Start</div> <div>\$1,200</div>	<div></div> <div>Optimum</div> <div>\$1,500</div>	<div></div> <div>Max</div> <div>\$2,000</div>
Market analysis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Long list	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Head-hunting	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Recommendation collection	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Additional candidate testing	<input type="checkbox"/>	Первормия	Первормия
Prepayment	50%	50%	50%
Individual meetings with candidates during the warranty period	<input type="checkbox"/>	1 one-to-one	2 one-to-one
Number of replacements	1	2	up to 5
Warranty period:	3 months	6 months	12 months
Refund in case of replacement refusal	<input type="checkbox"/>	50%	50%
Outplacement after the warranty period	<input type="checkbox"/>	3 months	6 months
<div><div> Bonus to choose</div><div>Writing and implementing KPIs</div><div>or</div><div>Conducting one-to-one sessions with the team</div></div>			

Commercial Offer



Our tariffs include several bonuses that will help you and your team work more efficiently and achieve better results.

Individual solutions to improve your team's efficiency

WRITING AND IMPLEMENTING KPIS

Effective indicators for your team

We develop individual performance indicators for the sales department that help build effective work processes and achieve high results

Cost **\$200**

CONDUCTING ONE-TO-ONE SESSIONS WITH THE TEAM

Individual conversations to improve efficiency

This method helps identify problems and agree on ways to solve them through communication with the company's top managers. The results of the conversations with each employee are summarized in the form of statistics with suggestions for improving the situation

Cost **OT \$200**
Depends on the number of meetings

Team

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Aleksandra
Korchagina

Head of Sales
Department

Aleksandra oversees the quality of the initial contact with each client. Under her leadership, the sales department managers at USPI WORK professionally consult on legalization issues and select the best job opportunities for clients.



Ivan Krupka

Head of Implementation
Department

Under Ivan's strict supervision, all clients receive first-class service in document processing, and employees at our enterprises feel safe and secure



Antonina
Dolzhikova and
Pavel Gvozdev

Owners and Founders of
USPI WORK & DOCUMENT

Over 8 years, they have achieved high results and earned trust and respect in their industry.

We will provide you
with the best solutions
and personalized
support!

Contact us
today

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Commercial
Offer



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