

# RECRUITMENT AND HIRING OF PERSONNEL

with a 6-month guarantee



**USPI WORK**  
& DOCUMENTS

## « USPI WORK »

is a dynamically developing company, founded in 2015, specializing in employment and legalization in Poland. Our mission is to help people find decent jobs and provide support in matters of labor migration and document legalization, making the process as simple and transparent as possible.

**>10**

**10,000**

**1,000**

We are currently partnering with more than 10 companies

Over the entire time, we have employed more than 10,000 people

This year, we helped more than 1,000 people find employment in Poland



## Mass Recruitment in the EU

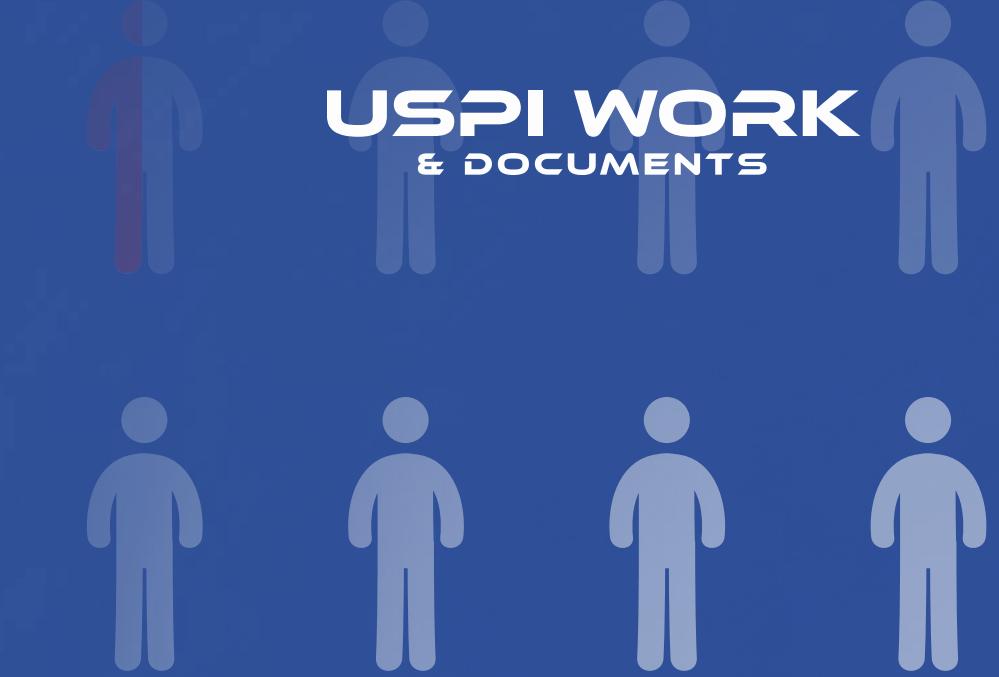
- We have a large database of candidates for various career positions
- We use unique software to update the resume database
- A team of professionals in mass recruitment of personnel
- Loyal corporate rates for regular clients

01

Brief Filling



Candidate's responsibilities  
Result of work for 6 months  
Financial motivation  
Your advantages as an employer  
Other requirements for the candidate

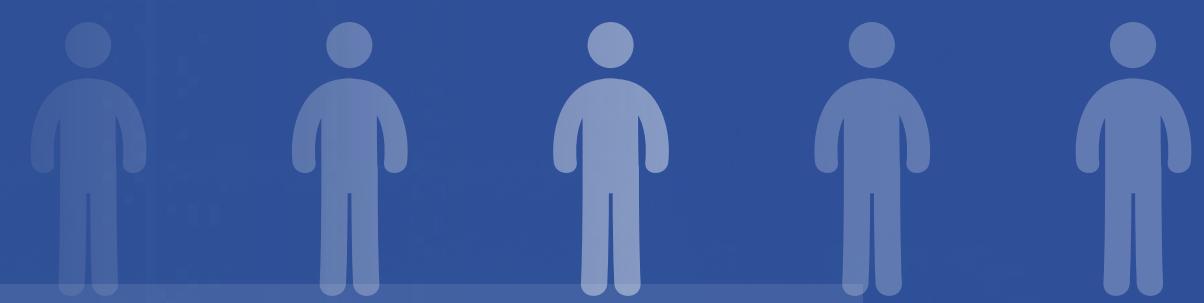


02

Job Vacancy Formation



Final Zoom meeting with the recruiter  
Final vacancy approval



03

Initial Interviews



We conduct 20-50 initial interviews  
Selected candidates are presented to the client in a convenient format



04

Final Interviews



We conduct 4-10 final interviews  
We test the final candidates



05

Client Interview



We organize the process  
You conduct the interview in the office or online  
We collect feedback from previous workplaces



06

Feedback



We collect weekly feedback from the client and the candidate  
We assist in candidate adaptation

## Our Rates

	 Start	 Optimum	 Max
	<b>\$1,200</b>	<b>\$1,500</b>	<b>\$2,000</b>
Market analysis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Long list	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Head-hunting	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Recommendation collection	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Additional candidate testing	<input type="checkbox"/>	<b>Первомия</b>	<b>Первомия</b>
Prepayment	<b>50%</b>	<b>50%</b>	<b>50%</b>
Individual meetings with candidates during the warranty period	<input type="checkbox"/>	<b>1 one-to-one</b>	<b>2 one-to-one</b>
Number of replacements	<b>1</b>	<b>2</b>	<b>up to 5</b>
Warranty period:	<b>3 months</b>	<b>6 months</b>	<b>12 months</b>
Refund in case of replacement refusal	<input type="checkbox"/>	<b>50%</b>	<b>50%</b>
Outplacement after the warranty period	<input type="checkbox"/>	<b>3 months</b>	<b>6 months</b>
<b>Bonus to choose</b>			
<b>Writing and implementing KPIs</b>		<b>or</b>	<b>Conducting one-to-one sessions with the team</b>

## Commercial Offer



Our tariffs include several bonuses that will help you and your team work more efficiently and achieve better results.

# Individual solutions to improve your team's efficiency

## WRITING AND IMPLEMENTING KPIS

Effective indicators for your team

We develop individual performance indicators for the sales department that help build effective work processes and achieve high results

Cost

**\$200**

## CONDUCTING ONE-TO-ONE SESSIONS WITH THE TEAM

Individual conversations to improve efficiency

This method helps identify problems and agree on ways to solve them through communication with the company's top managers. The results of the conversations with each employee are summarized in the form of statistics with suggestions for improving the situation

Cost

**OT \$200**

Depends on the number of meetings

# Team



**Aleksandra  
Korchagina**

Head of Sales  
Department

Aleksandra oversees the quality of the initial contact with each client. Under her leadership, the sales department managers at USPI WORK professionally consult on legalization issues and select the best job opportunities for clients.



**Ivan Krupka**

Head of Implementation  
Department

Under Ivan's strict supervision, all clients receive first-class service in document processing, and employees at our enterprises feel safe and secure



**Antonina  
Dolzhikova and  
Pavel Gvozdev**

Owners and Founders of  
USPI WORK & DOCUMENT

Over 8 years, they have achieved high results and earned trust and respect in their industry.

We will provide you  
with the best solutions  
and personalized  
support!

Contact us  
today

+48 883 883 668

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Commercial  
Offer



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